

**BOARD OF EDUCATION
CITY OF LONG BRANCH
NEW JERSEY**

MINUTES

AUGUST 27, 2014

The Regular Meeting of the Long Branch Board of Education was held in the Long Branch Middle School Auditorium, 350 Indiana Avenue, Long Branch, New Jersey.

Mrs. Perez called the meeting to order at 6:00 P.M.

A. ROLL CALL

Mrs. Perez – President

Mr. Grant - absent

Mr. Parnell

Mr. Dangler - Vice President

Mrs. Critelli

Mr. Menkin

Mrs. George

Mr. Zambrano

Mr. Covin

A-1. STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING

Peter E. Genovese III, RSBO, QPA, School Business Administrator/Board Secretary stated adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the Atlanticville and the Asbury Park Press. Mr. Genovese further stated a Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Mr. Genovese made the following announcement: Fire exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

A-2. OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING

Mr. Genovese stated the objecting member must give supporting reasons.

B. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mrs. Lucille M. Perez, Board of Education President, saluted the flag and led the Pledge of Allegiance.

C-1. STATEMENT TO THE PUBLIC

Mrs. Perez made the following announcement: Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken. All agenda attachments are available for public review.

C-1. STATEMENT TO THE PUBLIC (continued)

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. The Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

C-2. OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS

Mrs. Lucille Perez
President, Board of Education

On July 24, 2014 our Superintendent was awarded a doctorate degree from North Central University after successfully defending his dissertation titled "A Qualitative Study: The Effect of a Professional Learning Community Upon Perceptions of School Leadership".

In commemoration of this accomplishment this Board wishes to present him with this plaque which reads: "In recognition of achieving the highest level of educational leadership on July 24, 2014 – your dedication and perseverance are an inspiration to all of us. Present by the Long Branch Board of Education – Lucille Perez, Bill Dangler, Mary George, Avery Grant, Michele Critelli, Armand Zambrano, James Parnell, Al Menkin and Donald Covin.

Our best wishes for your continued success and professional fulfillment. And so, it is with great honor that we present for the first time at a Board of Education meeting – Dr. Michael Salvatore.

Motion was made by Mrs. George, seconded by Mr. Menkin and carried by roll call vote that the Board approve the following items (1 - 2).

Ayes (8), Nays (0), Absent (1) Mr. Grant

1. AUTHORIZATION TO ACCEPT FY2011 IMPACT AID FUNDING

That the Board authorize the acceptance of the FY2011 additional Impact Aid funding in the amount of \$222.61.

That the Board authorize **Bridgette Burt**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

And that **Michael Salvatore, Ph.D.**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

2. **AUTHORIZATION TO ACCEPT CHAPTERS 192/193 ENTITLEMENTS FOR THE 2014-2015 SCHOOL YEAR**

That the Board authorize the acceptance of the Chapters 192/193 entitlements for the 2014 – 2015 school year as indicated below:

Chapter 192

<u>Program</u>	<u>FY2015 Entitlement</u>
Compensatory Education	<u>\$ 23,291.00</u>
Total	<u>\$ 23,291.00</u>

Chapter 193

Initial Exam & Class	\$ 18,898.00
Annual Exam & Class	\$ 6,137.00
Corrective Speech	\$ 20,321.00
Supplementary Instruction	<u>\$ 18,833.00</u>
Total	<u>\$ 64,189.00</u>

That the Board authorize **Bridgette Burt**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

And that **Michael Salvatore, Ph.D.**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

Motion was made by Mr. Parnell, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following item (3).

Ayes (8), Nays (0), Absent (1) Mr. Grant

3. **APPROVAL OF MINUTES**

That the Board approve the following minutes:

- Retreat Meeting minutes of July 2, 2014
- Agenda Meeting minutes of July 22, 2014
- Executive Session Meeting minutes of July 22, 2014
- Regular Meeting minutes of July 23, 2014
- Executive Session Meeting minutes of July 23, 2014

Motion was made by Mr. Dangler, seconded by Mr. Menkin and carried by roll call vote that the Board approve the following item (4).

Ayes (6), Nays (0), Abstain (2) Mrs. Critelli and Mr. Parnell, Absent (1) Mr. Grant

D. **SECRETARY'S REPORT**

4. **BILLS AND CLAIMS – JULY 15 – 31, 2014 AND AUGUST 1 – 27, 2014 FOR CHRIST THE KING AND JOHN GUIRE CO.**

That the Board approve the July 15 - 31, 2014 and August 1 – 27, 2014 bills and claims for Christ the King and John Guire Co. (which will be labeled **APPENDIX A** and made part of the permanent minutes upon Board approval).

D. **SECRETARY'S REPORT (continued)**

Motion was made by Mrs. George, seconded by Mr. Dangler and carried by roll call vote that the Board approve the following items (5 – 7)

Ayes (8), Nays (0), Absent (1) Mr. Grant

5. **BILLS AND CLAIMS – JULY 15 – 31, 2014 AND AUGUST 1 – 27, 2014 EXCLUDING CHRIST THE KING AND JOHN GUIRE CO.**

That the Board approve the July 15 - 31, 2014 and August 1 – 27, 2014 bills and claims excluding Christ the King and John Guire Co. (which will be labeled **APPENDIX A** and made part of the permanent minutes upon Board approval).

6. **RECONCILIATION MONTHLY OPERATING REPORT – SODEXO – JULY 31, 2014**

That the Board approve the monthly operating report for the Sodexo Corporation, Food Service Management Company for the Long Branch School District for July 31, 2014 (which will be labeled **APPENDIX B** and made part of the permanent minutes upon Board approval).

7. **ATHLETIC FUND & ELEMENTARY SCHOOLS, MIDDLE SCHOOL & HIGH SCHOOL STUDENT FUNDS AS OF JULY 31, 2014**

That the Board approve the monthly reports for the Athletic Fund, the Elementary Schools, Middle School, and High School Student Funds as of July 31, 2014 (which will be labeled **APPENDIX C** and made part of the permanent minutes upon Board approval).

E. GENERAL ITEMS

Motion was made by Mrs. George, seconded by Mr. Parnell and carried by roll call vote that the Board approve the following items (8 – 14).

Ayes (8), Nays (0), Absent (1) Mr. Grant

8. APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH MCVSD

That the Board approve the Memorandum of Understanding with the Monmouth County Vocational School District to provide lunch to the students and staff at the Academy of Law and Public Safety located at 255 West End Avenue, Long Branch, New Jersey.

9. APPROVAL OF CONTRACTED SERVICE FOR BUILDINGS AND GROUNDS – FY15

That the Board approve the contracted service for Buildings and Grounds for FY15 as listed below:

Elevator Maintenance & Repairs	540 Broadway (2), High School (2), AAA (1), MS (1)	ThyssenKrupp Elevator	\$13,200.00	
		Kencor, Inc.	\$11,832.00	
		Sharp Elevator	\$11,856.00	
		Schindler Elevator	\$10,800.00	X
		Federal Elevator	No Quote	

10. AUTHORIZATION TO PARTICIPATE IN THE NEW JERSEY SUSTAINABLE SCHOOLS PROJECT

That the Board authorize participation in the New Jersey Sustainable Schools Project. This project is a Model Program Initiative Grant in cooperation with Rutgers University on behalf of the Middle School.

That the Board authorize **Bridgette Burt**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

And that **Michael Salvatore, Ph.D.**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

11. APPROVAL OF TRANSPORTATION JOINTURE WITH MOESC

That the Board approve/ratify Special Education routes with Monmouth-Ocean Educational Services Commission for the 2014 summer at an estimated cost of \$62,171.60

12. APPROVAL OF CANCELLATION OF TRANSPORTATION ROUTES

That the Board approve the cancellation of the following transportation routes due to consolidation: J5, J6, Y5, G15, GK and GPK

13. APPROVAL OF ASSIGNMENT OF TRANSPORTATION ROUTES

That the Board approve the following routes being assigned to Jay's Bus Service from IC School Bus Inc. at the same price quotes in the bid package:

SGLC - \$198.00 per diem
SANA - \$198.00 per diem
SGRE - \$198.00 per diem

E. GENERAL ITEMS (continued)

14. APPROVAL TO GO OUT TO BID FOR THE PARKING LOT AT THE GLC SCHOOL

That the Board approve going out to bid for the construction of a parking lot at the George L. Catrambone School.

Mr. Parnell – At the Finance Committee meeting last night with Mrs. Valenti and Mr. Genovese, we discussed the budget calendar for the next fiscal year. We also discussed the Church Street School which will be going up for auction in the near future. With regards to the parking lot at the George L. Catrambone School, there is a DEP issue as to who is going to be responsible for oversight at the State level. Mr. Genovese has contacted the State and we are waiting for an answer. We are approving to move forward tonight and we are anticipating going out to bid by late September.

Motion was made by Mr. Dangler, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following items (15 – 17).

Ayes (8), Nays (0), Absent (1) Mr. Grant

15. APPROVAL OF AGREEMENT WITH ENGAGED INSTRUCTION LLC

That the Board approve an agreement between Engaged Instruction LLC and the Long Branch Board of Education to provide 14 days of professional development and curriculum support during the 2014-2015 school year in an amount not to exceed \$16,800.

16. POLICY COMMITTEE – SECOND AND FINAL READING – APPENDIX D

The following items were agreed upon by the consensus of the Policy Committee and are recommended for the second and final reading to the full Board for approval:

3000 TEACHING STAFF MEMBERS

3283 Electronic Communications Between Teaching Staff and Students

4000 SUPPORT STAFF

4238 Electronic Communications Between Support Staff Members and Students

7000 PROPERTY

Policy 7250 School and Facility Names

Mrs. George – Copies of the policies that we are approving tonight are located in the back of the agenda. All policies are available for review.

17. APPROVAL TO REMOVE REDUCED LUNCH CATEGORY

That the Board remove the reduced lunch category based on the financial review of the amount of income generated from the sales versus the collection costs and other expenses associated with the program.

F. PERSONNEL ACTION

Motion was made by Mrs. Critelli, seconded by Mr. Menkin and carried by roll call vote that the Board approve the following items (18 – 20).

Ayes (8), Nays (0), Absent (1) Mr. Grant

18. RESOLUTION

That the Board approve the Resolution to re-instate Howard Coleman – **APPENDIX E.**

19. RESOLUTION

That the Board approve the Resolution to re-instate Jon LaSota – **APPENDIX F.**

20. CERTIFIED STAFF

That the Board approve/ratify the appointment of the following named individuals who constitutes a careful selection and screening of applicants and is hereby recommended for an employment contract contingent upon the successful completion of their degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly Qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the Board of Education. This initial appointment may be changed as District needs develop: Effective Date:

EMILY BEAVER*

Special Education Teacher
Alternative/AWC School
BA, Step 1
\$48,801

Education: Georgian Court University

Certification: Elementary K-5, Students with Disabilities

Replaces: M. Sinnett, reassigned

(Acct#:15-204-100-101-000-09-00)(UPC#1113-09-SEBDC-TEACHR)

Effective Date: September 1, 2014

JILLIAN BLAIR*

Special Education Teacher
Anastasia School
BA, Step 1
\$48,801

Education: Wilkes University

Certification: Students with Disabilities, Elementary K-5

Replaces: C. Agee, Maternity Leave

(Acct#:15-120-100-101-000-03-00)(UPC#:0410-03-SERSR-TEACHR)

Effective Date: September 1, 2014

DOUGLAS CORNELL*

Math Teacher
Middle School
BA, Step 1
\$48,801

Education: Flagler College

Certification: Elementary with Math Specialization – Grades 5 - 8

Replaces: E. Herzog, resigned

(Acct#:15-130-100-000-02-00)(UPC#:0246-02-MATHC-TEACHR)

Effective Date: September 1, 2014

F. PERSONNEL ACTION (continued)

20. CERTIFIED STAFF (continued)

ASHLEY DREW*

Social Studies
Middle School
BA +30, Step 1
\$51,801

Education: Monmouth University
Certification: Social Studies, Elementary K-5
Replaces: G. Vodola, Maternity Leave
(Acct#:15-130-100-101-000-02-00)(UPC#:0269-02-SOCST-TEACHR)
Effective Date: September 1, 2014

VANESSA GIAMMANCO*

Biology Teacher
High School
BA, Step 3
\$51,696

Education: University of Florida
Certification: Biological Science
Replaces: J. Vengelis, reassigned
(Acct#:15-140-100-101-000-01-00)(UPC#:0098-01-SCNCE-TEACHR)
Effective Date: Pending Criminal History

CLAUDIA GIRON*

History Teacher
Alternative School
BA, Step 1
\$48,801

Education: The College of New Jersey
Certification: Social Studies
Replaces: T. Fleck, reassigned
(Acct#:15-130-100-101-000-02-00)(UPC#:0268-02-SOCST-TEACHR)
Effective Date: Pending Criminal History

ASHLEY GWATHNEY*

Student Advisor
Gregory School
MA +30, Step 1
\$53,801

Education: Rutgers State University
Certification: Master of Social Work
Replaces: M. Steinbrick, reassigned
(Acct#:15-000-218-104-000-07-00)(UPC#:1106-07-STDFC-TEACHR)
Effective Date: September 1, 2014

F. PERSONNEL ACTION (continued)

20. CERTIFIED STAFF (continued)

DANA HOCHSTAEDTER*

Special Education Teacher
George L. Catrambone School
BA, Step 1
\$48,801

Education: Monmouth University
Certification: Elementary K-6, Math K-6, Teacher of Students with Disabilities
Replaces: H. Greenwood-Goodell, reassigned
(Acct#:15-204-100-101-000-09-00)(UPC#:1129-09-SELDI-TEACHR)
Effective Date: September 1, 2014

CLAUDIA KAJA*

Italian Teacher
High School
BA, Step 4
\$54,766

Education: Rutgers State University
Certification: Italian, Elementary K-5, Elementary with Subj. Matter: World Lang./Italian in Grades 5-8
Replaces: J. Camacho, reassigned
(Acct#:15-140-100-101-000-01-00)(UPC#:0137-01-WRDLG-TEACHR)
Effective Date: Pending Criminal History

PAULA KEEGAN*

Grade 4 Teacher
Gregory School
BA, Step 1
\$48,801

Education: Georgian Court College
Certification: Elementary K-5
Replaces: Other
(Acct#:15-120-100-101-000-07-00)(UPC#:0557-07-METRO-TEACHR)
Effective Date: Pending Criminal History

TONIANNE LISANTI*

Student Advisor
George L. Catrambone School
MA, Step 1
\$52,801

Education: Seton Hall University
Certification: School Counselor
Replaces: E. Green, resigned
(Acct#:15-120-100-101-000-09-00)(UPC#:0802-09-OFPPS-TEACHR)
Effective Date: September 1, 2014

F. PERSONNEL ACTION (continued)

20. CERTIFIED STAFF (continued)

KATHRYN O'DONNELL*

Teacher of the Handicapped
Anastasia School
BA +30, Step 1
\$51,801

Education: Ramapo College of NJ
Certification: Elementary K-5, Students with Disabilities
Replaces: K. Coughlin, reassigned
(Acct#:15-204-100-101-000-03-00))(UPC#:0967-03-SELDI-TEACHR)
Effective Date: Pending Criminal History

TWANA RICHARDSON*

Elementary Teacher
Gregory School
MA, Step 3
\$55,696

Education: University of West Florida
Certification: Elementary K-6
Replaces: T. Vitolo, resigned
(Acct#:15-120-100-101-000-07-00))(UPC#:0974-07-METRO-TEACHR)
Effective Date: September 1, 2014

JESSICA RILEY*

Teacher of the Handicapped
George L. Catrambone School
BA, Step 1
\$48,801

Education: Lebanon Valley College
Certification: Elementary K-6, Teacher of Students with Disabilities
Replaces: C. Rivera, resigned
(Acct#:15-204-100-101-000-09-00))(UPC#:1142-09-SCLDI-TEACHR)
Effective Date: Pending Criminal History

NYEMA RODDY*

Teacher of the Handicapped
Alternative School
MA, Step 4
\$58,766

Education: South Carolina State University
Certification: Teacher of the Handicapped, Elementary
Replaces: L. Giglio, reassigned
(Acct#:15-209-100-101-000-02-00))(UPC#:0950-02-SEBDC-TEACHR)
Effective Date: Pending Criminal History

F. PERSONNEL ACTION (continued)

20. CERTIFIED STAFF (continued)

GABRIELA STANZIALE*

School Counselor
Middle School
MA, Step 1
\$52,801

Education: Monmouth University
Certification: School Counselor
Replaces: J. Pearlman, resigned
(Acct#:15-000-221-104-000-02-00)(UPC#:0314-02-GUIDN-TEACHR)
Effective: September 1, 2014

LISA STRASSLE*

Special Education Teacher
Gregory School
BA, Step 1
\$48,801

Education: Kean College of New Jersey
Certification: Teacher of Students with Disabilities, Elementary K-5
Replaces: K. Coughlin, reassigned
(Acct#:15-204-100-101-000-03-00)(UPC#:0967-03-SELDI-TEACHR)
Effective Date: September 1, 2014

HOLLY TERRACCIANO*

Special Education/Math
Middle School
BA, Step 1
\$48,801

Education: NJ City University
Certification: Students with Disabilities, Preschool through Grade 3
Replaces: C. Barone-Simon, reassigned
(Acct#:15-213-100-101-000-02-00)(UPC#:0289-02-SELDI-TEACHR)
Effective Date: September 1, 2014

JACLYN LEVY-WILLIAMS*

English Teacher
Alternative School
BA, Step 5
\$55,516

Education: College of New Jersey
Certification: English
(Acct#:15-140-100-101-000-01-00)(UPC#:0121-01-SERSR-TEACHR)
Effective Date: Pending Criminal History

F. PERSONNEL ACTION (continued)

20. CERTIFIED STAFF (continued)

JAMIE SANDERS*

Social Studies
High School
MA, Step 4
\$58,766

Education: Monmouth University
Certification: Social Studies
Replaces: M. Riddle, reassigned
(Acct#:15-140-100-101-000-01-00)(UPC#:0128-01-SOCST-TEACHR)
Effective date: Pending criminal history

ERICA KRUMICH*

Teacher of the Handicapped
Gregory School
BA, Step 1
\$48,801

Education: Liberty University
Certification: Elementary K-6, Teacher of Students with Disabilities
Replaces: J. Castoro, reassigned
(Acct#:15-201-100-101-000-03-00)(UPC#:0681-03-SEMCI-TEACHR)
Effective date: Pending criminal history

ANNA SANTOS*

Grade 3
Gregory School
BA, Step 1
\$48,801

Education: Thomas Edison State College
Certification: Teacher of Preschool thru Grade 3
Replaces: T. Vitolo, resigned
(Acct#:15-120-100-101-000-07-00)(UPC#:0974-07-METRO-TEACHR)
Effective date: Pending criminal history

JASON GOLDMAN*

Social Studies Teacher
High School
BA, Step 1
\$48,801

Education: The College of New Jersey
Certification: Teacher of Social Studies
Replaces: J. Falco, reassigned
(Acct#:15-140-100-101-000-01-00)(UPC#:0132-01-SOCST-TEACHR)
Effective: Pending Criminal History Clearance

F. PERSONNEL ACTION (continued)

Motion was made by Mr. Menkin, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following items (21 – 25).

Ayes (7), Nays (0), Abstain (1) Mrs. Perez, Absent (1) Mr. Grant

21. APPOINTMENT OF INSTRUCTIONAL ASSISTANTS

That the Board approve the employment of the following named individuals as Instructional Assistants for the 2014-2015 school year effective:

MOLLY GUZMAN*, Lenna W. Conrow School, at a salary of \$14.30/hr., step 1, effective September 1, 2014 (Acct#:11-190-100-106-000-04-00)(UPC#:0708-08-SELDI-PARAPF)

YOSELIN GOMEZ*, George L. Catrambone School, at a salary of \$14.30/hr., step 1, effective September 1, 2014 (Acct#:15-204-140-106-000-09-00)(UPC#:1064-09-SELDI-PARAPF)

YVETTE RICE*, Audrey W. Clark School, at a salary of \$14.30/hr., step 1, effective pending criminal history clearance (Acct#:15-190-100-106-000-01-00)(UPC#:0186-01-SEBDC-PARAPF)

CHRISTIAN PEREZ*, Audrey W. Clark School, at a salary of \$14.30/hr., step 1, effective September 1, 2014 (Acct#:15-201-100-106-000-02-00)(UPC#:1043-02-SEMCI-PARAPF)

SHANE BAKER*, 540 Broadway, at a salary of \$14.30/hr. + \$250.00 BA, step 1, effective September 1, 2014 (Acct#:15-190-100-106-000-01-00 & 15-190-100-106-000-02-00)(UPC#:0915-12-OUTSS-PARAPF)

YVETTE HARRIS*, Audrey W. Clark School, at a salary of \$14.30/hr. + \$250.00 BA, step 1, effective pending criminal history clearance (Acct#:15-209-100-101-000-01-00)(UPC#:0107-01-SEBDC-TEACHR)

LISBETH RUANO*, Audrey W. Clark School, at a salary of \$14.30/hr., step 1, effective pending criminal history clearance (Acct#:15-190-100-106-000-09-00)(UPC#:1119-09-ELACH-PARAPF)

DAWN PALERMO*, George L. Catrambone School, at a salary of \$14.30/hr., step 1, effective pending criminal history clearance (Acct#:15-204-100-106-000-09-00)(UPC#:0946-09-SEMCI-PARAPF)

22. APPOINTMENT OF PART TIME INSTRUCTIONAL ASSISTANTS

That the Board approve the employment of the following named individuals as Part Time Instructional Assistants for the 2014-2015 school year effective:

KIM MANCINI*, Audrey W. Clark School, at a salary of \$14.30/hr., +250.00 MA, step 1, effective pending criminal history clearance (Acct#:15-204-100-101-000-09-00)(UPC#:1113-09-SEBDC-TEACHR)

F. PERSONNEL ACTION (continued)

22. APPOINTMENT OF PART TIME INSTRUCTIONAL ASSISTANTS (continued)

JESSICA EMLEY*, Lenna W. Conrow School, at a salary of \$14.30/hr. +250.00 BA, step 1 effective pending criminal history clearance (Acct#:11-190-100-106-000-04-00)(UPC#:1190-08-SPEDI-PARAPF)

23. EMPLOYMENT OF PART-TIME BUS DRIVER 2014-2015 SCHOOL YEAR

That the Board approve the employment of the following named individual as a part time bus driver, effective:

TINA JENKINS, effective: pending criminal history clearance, Replaces: M. Meric (Acct#:11-000-270-160-000-12-00)(UPC#:1022-12-TRANSP-DRVPT)

24. EMPLOYMENT OF 10 MONTH SECRETARY 2014-2015 SCHOOL YEAR

That the Board approve the employment of the following named individual as 10 month secretary for the 2014-2015 school year effective: pending criminal history

ISABEL OLIVERA, at Middle School, at a salary of \$34,663, step 1, level 3 (Acct#:15-000-240-105-000-02-00) (UPC#:1165-02-MSACP-SEC10)

25. EMPLOYMENT OF AV TECHNICIAN 2014-2015 SCHOOL YEAR

That the Board approve the employment of the following named individual as AV Technician for the 2014-2015 school year effective: pending criminal history

ROBERT MILLER*, at a salary of \$37,500 (Acct#:11-000-252-100-000-12-00) (UPC#:0928-12-TCHNL-TECHLP)

Motion was made by Mrs. George, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following items (26 – 31).

Ayes (8), Nays (0), Absent (1) Mr. Grant

26. RETIREMENT

That the Board accept with regret and best wishes the retirement of the following individual:

JOHN WINTER, District Science Supervisor K-5, effective January 1, 2015. Mr. Winter has a total of thirty-four (34) years and six (6) months of service.

27. RESIGNATION – CONTRACTUAL POSITIONS

That the Board accept the resignation of the following individuals:

CHRISTAN COLON, District part-time bus aide, effective August 18, 2014.

COURTNEY DAVIS, Middle School special needs teacher, effective July 25, 2014.

ERICA GREEN, George L. Catrambone School student advisor, effective July 25, 2014.

JESSICA PEARLMAN, Middle School guidance counselor, effective August 15, 2014.

ARIANA TORRES, Lenna W. Conrow School instructional assistant, effective July 30, 2014.

TINA VITOLA, Gregory School teacher, effective September 1, 2014.

BRANDON LANGLEY, Audrey W. Clark School instructional assistant, effective August 15, 2014

F. PERSONNEL ACTION (continued)

28. RESIGNATIONS – STIPEND POSITIONS

That the Board accept the resignation of the following individuals:

ERICA GREEN, Summer Enrichment Camp building facilitator, effective July 25, 2014.

TONIANNE LISANTI, Middle School Summer guidance counselor, from August 19, 2014 through August 29, 2014, effective August 15, 2014.

STEFANIE MATANO, Varsity Cheerleading assistant coach, effective August 5, 2014

JESSICA RODRIGUEZ, Freshman Cheerleading head coach, effective August 5, 2014.

JENNA CAMACHO, Varsity Cheerleading head coach, effective August 5, 2014.

29. FAMILY/MEDICAL LEAVE OF ABSENCES

That the Board approve/ratify the family/medical leave of absences as listed on **(APPENDIX G)**.

30. STAFF TRANSFERS

That the Board approve the following staff transfers for the 2014 - 2015 school as listed on **(APPENDIX H)**.

31. ATTENDANCE AT CONFERENCES / MEETINGS

That the Board approve the attendance of the staff members indicated on the attached list at the conferences indicated **(APPENDIX I)**

Motion was made by Mrs. George, seconded by Mr. Dangler and carried by roll call vote that the Board approve the following items (32 - 38).

Ayes (8), Nays (0), Absent (1) Mr. Grant

32. CHANGE OF TRAINING LEVEL

That the Board approve a change of training level for the following individuals effective September 1, 2014:

BRENDA ITZOL, Amerigo A. Anastasia School Teacher to move from BA +30 to MA on teacher's salary guide.

MORGAN BUDNICKI, High School Teacher to move from BA to MA on teacher's salary guide.

33. STIPEND APPOINTMENTS – 2014 – 2015 SCHOOL YEAR

That the Board approve/ratify the appointment of the following stipend positions for the 2014-2015 school year as listed on **APPENDIX J**.

34. COACHING/ATHLETIC STIPENDS – FALL, 2014-2015 SCHOOL YEAR

That the Board approve/ratify the following fall coaching/athletic stipend positions for the 2014-2015 school year:

HIGH SCHOOL

Asst. Varsity Football Coach	John Jasio	Step 6	\$3,692
Asst. Varsity Field Hockey Coach	Lisa Caprioni	Step 6	\$3,692
Head Varsity Cheerleading Coach	Stefanie Matano	Step 6	\$6,084
Asst. Var. Cheerleading Coach	Kelli Frank	Step 6	\$3,692
Asst. Var. Cheerleading Coach	Jessica Rodriguez	Step 6	\$3,692

F. PERSONNEL ACTION (continued)

34. COACHING/ATHLETIC STIPENDS – FALL, 2014-2015 SCHOOL YEAR (continued)

HS/MS Athletic Event Workers (Timers/Ticket Sellers/Ticket Takers/Security)

		Per event
Mary Boyce	Linda Mango	Nancy Rosati
Majorie Chulsky	Michael Jones	Eric Peters
Felix Flavien	Nancy O'Toole	Kris Parker
Tristen Fleck	Ruby Nazon	Rosa Melo
Joseph Lebron	Ann Silva	Julietta Trombetta

35. DISTRICT TRAINING

That the Board approve/ratify the attendance of the staff members listed at the training indicated on **(APPENDIX K)**.

36. MENTOR/MENTEE STIPENDS FOR THE 2014-2015 SCHOOL YEAR - \$550/yr

That the Board approve the following mentor/mentees for the 2014-2015 school year:

MENTEE

Nicholas Cartegna
Vanessa Giammanco
Claudia Kaja
Vincent Vallese
Twana Richardson
Nyema Roddy
Jaclyn Levy-Williams
Jennifer Castoro
Kirsten Coughlin
Courtney McArdle

MENTOR

Joey Keagle
Tiffany Monroe
Angela Borelli
Margaret Barton
Patricia Bruckner
Frances O'Hare
Blair Kiss
Eileen Ray
Fiona McKeon
Marjani Morgan

37. TEACHER/MENTOR PROGRAM

That the Board approve/ratify the following individual to assume the position of mentor as detailed in the State Department of Education Teacher/Mentor Program:

MENTEE

Daniel Brownridge (AWC)
Emily Beaver (AWC)
Jaclyn Levy-Williams (AWC)
Dana Hochstaedter (GLC)
Jessica Riley (GLC)
Paula Keegan (GRE)
Lisa Strassle (GRE)
Anna Santos (GRE)
Erica Krumich (GRE)
Nichelle Douglas (LWC)
Douglas Cornell (MS)
Ashley Drew (MS)
Holly Terracciano (MS)
Jillian Blair (AAA)
Kathryn O'Donnell (AAA)

MENTOR

Mary Jensen
Jamie Bazydlo
Blair Kiss
Amanda Ciaglia
Michael Gatta
Kristen Ciccone
Nicole Campece
Lauren Crupi
Alicia Bozeyowksi
Susan Tomaini
Margaret Barton
Candace Bidner
Christine Bronowich
Michelle Swobodzien
Nikkita Wampler

F. PERSONNEL ACTION (continued)

38. APPROVAL TO CHARGE SALARIES TO FEDERAL GRANTS FOR FY2015

That the Board approve/ratify the following individuals and their respective allocation of federal salaries to be charged to the federal grants for FY2015 as listed:

<u>Name</u>	<u>Grant</u>	<u>Amount</u>
Alexandra Troitino	IDEA Preschool	\$32,071
Judith Acer	Title IIA	\$42,182
Jill Careri	Title IIA	\$42,182
Sean Kelly	Title IIA	\$42,182
Rachel Robinson	Title IIA	\$42,182
Bernadette Sherman	Title IIA	\$42,182
Paulette Wainright	Title IIA	\$42,182
Angeline Harris	PLP	\$31,103
Annetta Wheeler	PLP	\$25,000
Marisa Rodriguez	PLP	\$25,000
Iris Alvarado	PLP	\$25,000

Motion was made by Mr. Menkin, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following items (39 – 45).

Ayes (8), Nays (0), Absent (1) Mr. Grant

39. SUBSTITUTE TEACHERS

That the Board approve the following substitute teachers:

Noreen Benjamin	Stephanie Zoppo
Kim Barksdale	Jennifer Bogin
Michelle Borghese	Christina Zicopoulos
Anne Marie Cieri	Chenelle Covi
Helen Delia	Nearie Son
Anton Deluca	Jessica Emley
Julisa Frazier	Jasmine Gomez
Barbara Gianguzzi	Bettina Goot
Alexandra Gutierrez	Natalie Hayes
Kathryn Henderson	Louis Jakub
Amy Keith	Gail Lackner
Gregory Lins	Elizabeth McEnroe
Marion Meares	James Morrissey
Maria Murphy	Edward Nelson
Gilda Niro	Brian Pascarella
Gregory Penta	Jerett Sanderson
Melissa Schiumo	
Marianne Whitehill	

F. PERSONNEL ACTION (continued)

40. SUBSTITUTE INSTRUCTIONAL ASSISTANTS

That the Board approve the following substitute instructional assistants:

Camelia Blicharz
Anne Marie Cieri
Lenore Gibson
Tiara Hobbs
Mary Krueger
Kathleen Norman
Gregory Penta

Edna Daniels
Barbara Gianguzzi
Hallie Hall
Amy Keith
Marion Meares
Jerett Sanderson

41. SUBSTITUTE SECRETARIES

That the Board approve the following substitute secretaries:

Lauren DeAssis
Nancy Kasprak
Marva Lamb

Hallie Hall
Amy Keith
Kathleen Tuzzio

42. SUBSTITUTE CUSTODIAN

That the Board approve the following substitute custodians:

Olen Andrews
Kenneth Katz
Isaac Lewis
Miguel Maldonado
Joaquin Nieves

Charles Dukes
Joseph Lebron
Luigi Maglione
George Mota
Alexandra Pinedo-Romero

43. SUBSTITUTE CORRIDOR AIDE/SAFE SCHOOL ENV. PERSONS

That the Board approve the following substitute corridor aide/safe school environment persons:

Lenore Gibson
Tiara Hobbs
George Mota

Hallie Hall
James Mirarchi

44. SUBSTITUTE BUS AIDE

That the Board approve the following substitute bus aide:

Shana Linton-Sanderson

45. SUBSTITUTE NURSE

That the Board approve the following substitute nurses:

Anna Martin

Pat Stasse

Motion was made by Mr. Parnell, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following item (46).

Ayes (7), Nays (0), Abstain (1) Mr. Dangler, Absent (1) Mr. Grant

46. SUBSTITUTE TEACHER

That the Board approve the following substitute teacher:

Jason Dangler

G. STUDENT ACTION

Motion was made by Mrs. Critelli, seconded by Mr. Menkin and carried by roll call vote that the Board approve the following items (47 – 51).

Ayes (8), Nays (0), Absent (1) Mr. Grant

47. **APPROVAL OF MONTHLY HIB REPORT P.L. 2010. c. 122 (A-3466)**

That the Board approve the monthly report as required by statute (**APPENDIX L**).

48. **APPROVAL OF PUPIL PERSONNEL SERVICES CONSULTANT**

That the Board approve the following Pupil Personnel Services consultant for the 2014 – 2015 school year:

Updated Fee Schedule for In-Office Evaluations

Freehold Child Diagnostic Center, Inc.

Dr. Sajjad A. Zaidi

501 Iron Bridge Road

Freehold, NJ 07728

\$450 for in office psychiatric
evaluations

49. **APPROVAL OF NURSING SERVICES FOR AN ATYPICAL STUDENT OUT OF DISTRICT FOR THE 2014-2015 SCHOOL YEAR**

That the Board approve a recommendation by the Child Study Team for one-on- one nursing services for student, ID #9896129186, while attending Ladacin Network/Schroth School. Services will be provided by Preferred Home Health Care & Nursing Services, Inc. The rate of pay will depend on the availability of the nurse on call for the day. Effective Dates: 9/4/2014 – 6/19/2015.

LPN - \$45.00/Hour

RN - \$55.00/Hour

50. **APPROVAL OF SOCIAL SKILL PROGRAM SERVICES**

That the Board approve a recommendation by the child study team for a social skill program, provided by Harbor School's Project Enterprise for the following student: ID #5291466536. The program will be provided after-school from 2:30 – 4:00 pm for 2 sessions per week at the cost of \$50 per session.

51. **PLACEMENT OF ATYPICAL STUDENTS OUT OF DISTRICT AND TRANSPORTATION NEEDS**

That the Board approve the placement of, and provide transportation for the 2014-2015 school year for the following students:

BANCROFT SCHOOL

HADDONFIELD, NEW JERSEY

Tuition: \$50,727.60/Student/Year

*Extraordinary Services: \$31,680.00/Year

Effective Dates: 9/3/14 – 6/16/15

ID #2694073158, classified as Eligible for Special Education and Related Services.

*NOTE: Student requires a one-to-one aide.

G. STUDENT ACTION (continued)

51. PLACEMENT OF ATYPICAL STUDENTS OUT OF DISTRICT AND TRANSPORTATION NEEDS (continued)

**BEST ACADEMY
TINTON FALLS, NEW JERSEY**

Tuition: \$43,000.00/Student/Year
Transportation
Effective Dates: 9/5/14 – 6/18/15

ID #1952104232, classified as Eligible for Special Education and Related Services.

**BONNIE BRAE
LIBERTY CORNER, NEW JERSEY**

Tuition: \$62,100.00/Student/Year
(Cost based on the 2013-2014 school year)
*Extraordinary Services: \$3,060.00/Year
(Cost based on the 2013-2014 school year)
Effective Dates: 9/4/14 – 6/24/15

ID #1030069857, classified as Eligible for Special Education and Related Services.

*NOTE: Student requires an additional 1 hour of individual speech services per week.

**BOSTON HIGASHI SCHOOL
RANDOLPH, MASSACHUSETTS**

Tuition: \$168,633.81/Student/Year
Effective Dates: 9/1/14 – 6/30/15

ID #8382685711, classified as Eligible for Special Education and Related Services.

**CHILDREN'S CENTER OF MONMOUTH COUNTY
NEPTUNE, NEW JERSEY**

Tuition: \$50,569.20/Student/Year
*Extraordinary Services: \$28,800.00/Year
Transportation
Effective Dates: 9/2/14 – 6/16/15

ID #1157503363, classified as Eligible for Special Education and Related Services.

ID #9399809579, classified as Eligible for Special Education and Related Services.

ID #8936060877, classified as Eligible for Special Education and Related Services.

ID #1448759974, classified as Eligible for Special Education and Related Services.

*NOTE: Student requires a one-to-one aide.

ID #3723805483, classified as Eligible for Special Education and Related Services.

ID #6429453273, classified as Eligible for Special Education and Related Services.

*NOTE: Student requires a one-to-one aide.

G. STUDENT ACTION (continued)

51. PLACEMENT OF ATYPICAL STUDENTS OUT OF DISTRICT AND TRANSPORTATION NEEDS (continued)

**COASTAL LEARNING CENTER/SOUTH
HOWELL, NEW JERSEY**

Tuition: \$50,116.00/Student/Year
Transportation
Effective Dates: 9/3/14 – 6/23/15

ID #2062419485, classified as Eligible for Special Education and Related Services.
ID #9389164384, classified as Eligible for Special Education and Related Services.
ID #7480748965, classified as Eligible for Special Education and Related Services.
ID #4245289980, classified as Eligible for Special Education and Related Services.
ID #5306266514, classified as Eligible for Special Education and Related Services.
ID #3908841338, classified as Eligible for Special Education and Related Services.

**COLLIER SCHOOL
WICKATUNK, NEW JERSEY**

Tuition: \$54,334.80/Student/Year
Transportation
Effective Dates: 9/3/14 – 6/19/15

ID #4175587938, classified as Eligible for Special Education and Related Services.
ID #7613629719, classified as Eligible for Special Education and Related Services.
ID #8334662388, classified as Eligible for Special Education and Related Services.

**CPC/HIGH POINT ELEMENTARY & ADOLESCENT SCHOOLS
MORGANVILLE, NEW JERSEY**

Tuition: \$63,000.00/Student/Year
Transportation
Effective Dates: 9/4/14 – 6/19/15

ID #4139884141, classified as Eligible for Special Education and Related Services.
ID #2433870949, classified as Eligible for Special Education and Related Services.
ID #1292146145, classified as Eligible for Special Education and Related Services.
ID #7521986300, classified as Eligible for Special Education and Related Services.

**DCF REGIONAL SCHOOL/UNION CAMPUS
SCOTCH PLAINS, NEW JERSEY**

Tuition: \$39,780.40/Student/Year
Effective Dates: 7/1/14 – 6/30/15

ID #6373410950, classified as Eligible for Special Education and Related Services.

G. STUDENT ACTION (continued)

51. PLACEMENT OF ATYPICAL STUDENTS OUT OF DISTRICT AND TRANSPORTATION NEEDS (continued)

**HARBOR SCHOOL
EATONTOWN, NEW JERSEY**

Tuition: \$49,689.43/Student/Year
*Extraordinary Services: \$27,842.40/Year
Transportation
Effective Dates: 9/3/14 – 6/19/15

ID #5910864589, classified as Eligible for Special Education and Related Services.

*NOTE: Student requires a one-to-one aide.

ID #4859145678, classified as Eligible for Special Education and Related Services.

ID #5291466536, classified as Eligible for Special Education and Related Services.

*NOTE: Student requires a one-to-one aide.

ID #8495113979, classified as Eligible for Special Education and Related Services.

*NOTE: Student requires a one-to-one aide.

**HAWKSWOOD SCHOOL
EATONTOWN, NEW JERSEY**

Tuition: \$60,499.80/Student/Year
Transportation
Effective Dates: 9/3/14 – 6/15/15

ID #9207115220, classified as Eligible for Special Education and Related Services.

ID #4353770057, classified as Eligible for Special Education and Related Services.

ID #8229492629, classified as Eligible for Special Education and Related Services.

**NEPTUNE TWP. PUBLIC SCHOOLS/ REGIONAL DEAF EDUCATION PROGRAM
NEPTUNE, NEW JERSEY**

Tuition: \$53,000.43/Student/Year
Transportation
Effective Dates: 9/4/14 – 6/19/15

ID #7103060268, classified as Eligible for Special Education and Related Services.

ID #1291499092, classified as Eligible for Special Education and Related Services.

**NEPTUNE TWP. PUBLIC SCHOOLS/NEPTUNE HIGH SCHOOL
NEPTUNE, NEW JERSEY**

Tuition: \$22,000.26/Student/Year
Effective Dates: 9/4/14 – 6/19/15

ID #3806100791, classified as Eligible for Special Education and Related Services.

G. STUDENT ACTION (continued)

51. PLACEMENT OF ATYPICAL STUDENTS OUT OF DISTRICT AND TRANSPORTATION NEEDS (continued)

NEW ROAD SCHOOL OF OCEAN LAKEWOOD, NEW JERSEY

Tuition: \$49,896.00/Student/Year
Transportation
Effective Dates: 9/4/14 – 6/15/15

ID #2745937957, classified as Eligible for Special Education and Related Services.

OAKWOOD SCHOOL TINTON FALLS, NEW JERSEY

Tuition: \$49,887.00/Student/Year
Transportation
Effective Dates: 9/2/14 – 6/17/15

ID #1374613351, classified as Eligible for Special Education and Related Services.
ID #9900580344, classified as Eligible for Special Education and Related Services

RUGBY SCHOOL WALL, NEW JERSEY

Tuition: \$64,783.80/Student/Year
*Extraordinary Services: \$19,800.00/Year
Transportation
Effective Dates: 9/4/14 – 6/22/15

ID #7297143455, classified as Eligible for Special Education and Related Services.
*NOTE: Student requires a one to one aide.
ID #2745013033, classified as Eligible for Special Education and Related Services.

SCHROTH SCHOOL/LADACIN NETWORK WANAMASSA, NEW JERSEY

Tuition: \$50,600.00/Student/Year
*Extraordinary Services: \$66,240.00/Year
**Extraordinary Services: \$19,608.88/Year
(Cost based on 2013-2014 school year)
Transportation
Effective Dates: 9/4/14 – 6/19/15

ID #7635477314, classified as Eligible for Special Education and Related Services.
ID #9896129186, classified as Eligible for Special Education and Related Services.
*NOTE: Student requires a one to one nurse.
ID #9432934105, classified as Eligible for Special Education and Related Services.
ID #6882635440, classified as Eligible for Special Education and Related Services.
ID #5997484479, classified as Eligible for Special Education and Related Services.
ID #9854600407, classified as Eligible for Special Education and Related Services.
**NOTE: Student requires a one to one aide.

G. STUDENT ACTION (continued)

51. PLACEMENT OF ATYPICAL STUDENTS OUT OF DISTRICT AND TRANSPORTATION NEEDS (continued)

**SEARCH DAY PROGRAM
OCEAN, NEW JERSEY**

Tuition: \$56,010.50/Student/Year
Transportation
Effective Dates: 9/2/14 – 6/16/15

ID #2957472695, classified as Eligible for Special Education and Related Services.

**SHORE CENTER FOR STUDENTS WITH AUTISM
TINTON FALLS, NEW JERSEY**

Tuition: \$47,388.00/Student/Year
*Extraordinary Services:
\$38,250.00/Student
**Speech Services: \$75.00/Hour/Student
Transportation
Effective Dates: 9/4/14 – 6/18/15

ID #3266538065, classified as Eligible for Special Education and Related Services.

**NOTE: Student requires an additional ½ hour of speech services per week.

ID #2721246562, classified as Eligible for Special Education and Related Services.

*NOTE: Student requires a one to one aide.

**NOTE: Student requires an additional 1 hour of speech services per week.

ID #9543373215, classified as Eligible for Special Education and Related Services.

**WOODCLIFF ACADEMY
WALL, NEW JERSEY**

Tuition: \$48,311.76/Student/Year
Transportation
Effective Dates: 9/2/14 – 6/26/15

ID #1687636594, classified as Eligible for Special Education and Related Services.

Motion was made by Mrs. George, seconded by Mr. Menkin and carried by roll call vote that the Board approve the following item (52).

Ayes (7), Nays (1) Mrs. Perez, Absent (1) Mr. Grant

52. PLACEMENT OF ATYPICAL STUDENT OUT OF DISTRICT AND TRANSPORTATION NEEDS

That the Board approve the placement of, and provide transportation for the 2014-2015 school year for the following student:

**SCHOOL FOR CHILDREN WITH HIDDEN INTELLIGENCE
LAKEWOOD, NEW JERSEY**

Tuition: \$76,132.80/Student/Year
Effective Dates: 9/2/14 – 6/23/15

ID #3282074581, classified as Eligible for Special Education and Related Services.

Motion was made by Mr. Menkin, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following item (53).

Ayes (8), Nays (0), Absent (1) Mr. Grant

53. **CORRECTIONS/REVISIONS TO MINUTES**

That the Board approve the following corrections/revisions to minutes indicated:

July 23, 2014

STUDENT TEACHER/INTERN PLACEMENT

Dennis O'Keefe; University of Scranton; Spring, 2014. This should have read Fall, 2014.
Dennis O'Keefe; University of Scranton; Gregory School; Beth Behnken. This should have read Morris Avenue School; Matt Johnson.

EXTENSION OF FAMILY/MEDICAL LEAVE OF ABSENCE WITHOUT PAY

Gina Crouch, High School teacher, from September 2, 2014 to March 31, 2015. This should have read January 31, 2015.

June 25, 2014

STAFF TRANSFERS – 2014 – 2015 SCHOOL YEAR

Gail Becker, read Lenna W. Conrow Master Teacher. This should have read Morris Avenue School PIRT.

Carla Gaylord, read Audrey W Clark School Teacher. This should have read George L Catrambone School Teacher.

Kelly Stone, read Gregory School Teacher. This should have read George L Catrambone School Teacher.

April 30, 2014

APPROVAL OF CONTINUATION OF SALARIES AND NEW CONTRACTS

Susan Bennett, Confidential Secretary at the salary \$44,276. This should have read Level 3/12 month secretary at the salary Step 11, \$50,413.

I. **OPPORTUNITY TO ADDRESS THE BOARD ON NON-AGENDA ITEMS**

No one addressed the Board.

J. **ADJOURNMENT – 6:28 P.M.**

There being no further discussion, motion was made by Mr. Parnell, seconded by Mr. Dangler and carried by roll call vote that the Board adjourn the meeting at 6:28 P.M.
Ayes (8), Nays (0), Absent (1) Mr. Grant

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

POLICY GUIDE

TEACHING STAFF MEMBERS

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Electronic Communications Between Teaching Staff Members and Students

M

3283 ELECTRONIC COMMUNICATIONS BETWEEN TEACHING STAFF MEMBERS AND STUDENTS

The Board of Education recognizes electronic communications and the use of social media outlets create new options for extending and enhancing the educational program of the school district. Electronic communications and the use of social media can help students and teaching staff members communicate regarding: questions during non-school hours regarding homework or other assignments; scheduling issues for school-related co-curricular and interscholastic athletic activities; school work to be completed during a student's extended absence; distance learning opportunities; and other professional communications that can enhance teaching and learning opportunities between teaching staff members and students. However, the Board of Education recognizes teaching staff members can be vulnerable in electronic communications with students.

In accordance with the provisions of N.J.S.A. 18A:36-40, the Board of Education adopts this Policy to provide guidance and direction to teaching staff members to prevent improper electronic communications between teaching staff members and students.

The Commissioner of Education and arbitrators, appointed by the Commissioner, have determined inappropriate conduct may determine a teaching staff member unfit to discharge the duties and functions of their position. Improper electronic communications by teaching staff members may be determined to be inappropriate conduct.

For the purposes of this Policy, "electronic communication" means a communication transmitted by means of an electronic device including, but not limited to, a telephone, cellular telephone, computer, computer network, personal data assistant, or pager. "Electronic communications" include, but are not limited to, e-mails, text messages, instant messages, and communications made by means of an Internet website, including social media and social networking websites.

For the purposes of this Policy, "professional responsibility" means a teaching staff member's responsibilities regarding co-curricular, athletic coaching, and any other instructional or non-instructional responsibilities assigned to the teaching staff member by the administration or Board of Education.



POLICY GUIDE

TEACHING STAFF MEMBERS

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Electronic Communications Between Teaching Staff Members and Students

For the purposes of this Policy, “improper electronic communications” means an electronic communication between a teaching staff member and any student of the school district when:

1. The content of the communication is inappropriate as defined in this Policy; and/or
2. The manner in which the electronic communication is made is not in accordance with acceptable protocols for electronic communications between a teaching staff member and a student as defined in this Policy.

Inappropriate content of an electronic communication between a teaching staff member and a student includes, but is not limited to:

1. Communications of a sexual nature, sexually oriented humor or language, sexual advances, or content with a sexual overtone;
2. Communications involving the use, encouraging the use, or promoting or advocating the use of alcohol or tobacco, the illegal use of prescription drugs or controlled dangerous substances, illegal gambling, or other illegal activities;
3. Communications regarding the teaching staff member’s or student’s past or current romantic relationships;
4. Communications which include the use of profanities, obscene language, lewd comments, or pornography;
5. Communications that are harassing, intimidating, or bullying;
6. Communications requesting or trying to establish a personal relationship with a student beyond the teaching staff member’s professional responsibilities;
7. Communications related to personal or confidential information regarding another school staff member or student; and



POLICY GUIDE

TEACHING STAFF MEMBERS

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Electronic Communications Between Teaching Staff Members and Students

8. Communications between the teaching staff member and a student that the Commissioner of Education or an arbitrator would determine to be inappropriate in determining the teaching staff member is unfit to discharge the duties and functions of their position.

The following acceptable protocols for all electronic communications between a teaching staff member and a student shall be followed:

1. E-Mail Electronic Communications Between a Teaching Staff Member and a Student
 - a. All e-mails between a teaching staff member and a student must be sent or received through the school district's e-mail system. The content of all e-mails between a teaching staff member and a student shall be limited to the staff member's professional responsibilities regarding the student.
 - b. A teaching staff member shall not provide their personal e-mail address to any student. If a student sends an e-mail to a teaching staff member's personal e-mail address, the staff member shall respond to the e-mail through the school district e-mail system and inform the student his/her personal e-mail address shall not be used for any electronic communication between the teaching staff member and the student.
 - c. A teaching staff member's school district e-mail account is subject to review by authorized school district officials. Therefore, a teaching staff member shall have no expectation of privacy on the school district's e-mail system.
2. Cellular Telephone Electronic Communications Between a Teaching Staff Member and a Student
 - a. Communications between a teaching staff member and a student via a personal cellular telephone shall be prohibited.



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TEACHING STAFF MEMBERS

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Electronic Communications Between Teaching Staff Members and Students

- (1) However, a teaching staff member may, with prior approval of the Principal or designee, communicate with a student using their personal cellular telephone if the need to communicate is directly related to the teaching staff member's professional responsibilities for a specific purpose such as a field trip, athletic event, co-curricular activity, etc. Any such approval for cellular telephone communications shall not extend beyond the specific field trip, athletic event, co-curricular activity, etc. approved by the Principal or designee.
3. Text Messaging Electronic Communications Between Teaching Staff Members and Students
 - a. Text messaging communications between a teaching staff member and an individual student are prohibited.
 - (1) However, a teaching staff member may, with prior approval of the Principal or designee, text message students provided the need to text message is directly related to the teaching staff member's professional responsibilities with a class or co-curricular activity. Any such text message must be sent to every student in the class or every member of the co-curricular activity. Any such approval for text messaging shall not extend beyond the class or activity approved by the Principal or designee.
4. Social Networking Websites and other Internet-Based Social Media Electronic Communications Between Teaching Staff Members and a Student
 - a. A teaching staff member is prohibited from communicating with any student through the teaching staff member's personal social networking website or other Internet-based website. Communications on personal websites are not acceptable between a teaching staff member and a student.



POLICY GUIDE

TEACHING STAFF MEMBERS

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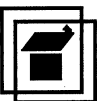
Electronic Communications Between Teaching Staff Members and Students

- b. A teaching staff member shall not accept “friend” requests from any student on their personal social networking website or other Internet-based social media website. Any communication sent by a student to a teaching staff member’s personal social networking website or other Internet-based social media website shall not be responded to by the teaching staff member and shall be reported to the Principal or designee by the teaching staff member.
- c. If a teaching staff member has a student(s) as a “friend” on their personal social networking website or other Internet-based social media website they must permanently remove them from their list of contacts upon Board adoption of this Policy.
- d. Communication between a teaching staff member and a student through social networking websites or other Internet-based social media websites is only permitted provided the website has been approved by the Principal or designee and all communications or publications using such websites are available to: every student in the class; every member of the co-curricular activity and their parents; and the Principal or designee.

Reporting Responsibilities

In the event a student sends an improper electronic communication, as defined in this Policy, to a teaching staff member, the teaching staff member shall report the improper communication to the Principal or designee by the next school day. The Principal or designee will take appropriate action to have the student discontinue such improper electronic communications. Improper electronic communications by a teaching staff member or a student may result in appropriate disciplinary action.

A teaching staff member and student may be exempt from the provisions outlined in this Policy if a teaching staff member and student are relatives. The parent of a student and the teaching staff member requesting an exemption from the provisions of this Policy must submit a written request to the Principal of the student’s school indicating the family relationship between the student and the teaching staff member. The Principal will provide written approval of the request to the teaching staff member and the student. If the Principal does not approve the request, the teaching staff member and the student must comply



POLICY GUIDE

TEACHING STAFF MEMBERS

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Electronic Communications Between Teaching Staff
Member and Students

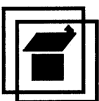
with all provisions of this Policy. The Principal's approval of a request for this exemption shall only be for the individual teaching staff member and student included in the request and for the school year in which the request is submitted.

The provisions of this Policy shall be applicable at all times while the teaching staff member is employed in the school district and at all times the student is enrolled in the school district, including holiday and summer breaks.

A copy of this Policy will be made available on an annual basis, to all parents, students, and school employees either electronically or in school handbooks.

N.J.S.A. 18A:36-40

Adopted: 27 August 2013



POLICY GUIDE

SUPPORT STAFF MEMBERS

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Electronic Communications Between Support Staff Members and Students

4283 ELECTRONIC COMMUNICATIONS BETWEEN SUPPORT STAFF MEMBERS AND STUDENTS

In accordance with the provisions of N.J.S.A. 18A:36-40, the Board of Education adopts this Policy to provide guidance and direction to support staff members to prevent improper electronic communications between support staff members and students. The Board of Education recognizes support staff members can be vulnerable in electronic communications with students.

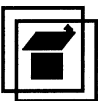
The Board prohibits all electronic communications between a support staff member and a student. However, based on a support staff member's professional responsibilities electronic communications between a support staff member and a student may be permitted with written approval of the Superintendent or designee. The approval is only for the school year in which the approval is granted. If the Superintendent or designee approves electronic communications between a support staff member and a student, the support staff member shall be required to comply with all the provisions of this Policy.

The Commissioner of Education has determined inappropriate conduct may determine a school staff member unfit to discharge the duties and functions of their position. Improper electronic communications by school staff members may be determined to be inappropriate conduct.

For the purposes of this Policy, "electronic communication" means a communication transmitted by means of an electronic device including, but not limited to, a telephone, cellular telephone, computer, computer network, personal data assistant, or pager. "Electronic communications" include, but are not limited to, e-mails, text messages, instant messages, and communications made by means of an Internet website, including social media and social networking websites.

For the purposes of this Policy, "professional responsibility" means a support staff member's responsibilities assigned to the support staff member by the administration or Board of Education.

For the purposes of this Policy, "improper electronic communications" means an electronic communication between a support staff member and any student of the school district when:



POLICY GUIDE

SUPPORT STAFF MEMBERS

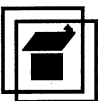
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Electronic Communications Between Support Staff Members and Students

1. The content of the communication is inappropriate as defined in this Policy; and/or
2. The manner in which the electronic communication is made is not in accordance with acceptable protocols for electronic communications between a support staff member and a student as defined in this Policy.

Inappropriate content of an electronic communication between a support staff member, who has been approved by the Superintendent or designee to have electronic communications, and a student includes, but is not limited to:

1. Communications of a sexual nature, sexually oriented humor or language, sexual advances, or content with a sexual overtone;
2. Communications involving the use, encouraging the use, or promoting or advocating the use of alcohol or tobacco, the illegal use of prescription drugs or controlled dangerous substances, illegal gambling, or other illegal activities;
3. Communications regarding the support staff member's or student's past or current romantic relationships;
4. Communications which include the use of profanities, obscene language, lewd comments, or pornography;
5. Communications that are harassing, intimidating, or bullying;
6. Communications requesting or trying to establish a personal relationship with a student beyond the support staff member's professional responsibilities;
7. Communications related to personal or confidential information regarding another school staff member or student; and
8. Communications between the support staff member and a student that the Commissioner of Education would determine to be inappropriate in determining the support staff member is unfit to discharge the duties and functions of their position.



POLICY GUIDE

SUPPORT STAFF MEMBERS

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Electronic Communications Between Support Staff Members and Students

The following acceptable protocols for all electronic communications between a support staff member, who has been approved by the Superintendent or designee to have electronic communications, and a student shall be followed:

1. E-Mail Electronic Communications Between a Support Staff Member and a Student
 - a. All e-mails between a support staff member and a student must be sent or received through the school district's e-mail system. The content of all e-mails between a support staff member and a student shall be limited to the staff member's professional responsibilities regarding the student.
 - b. A support staff member shall not provide their personal e-mail address to any student. If a student sends an e-mail to a support staff member's personal e-mail address, the staff member shall respond to the e-mail through the school district e-mail system and inform the student his/her personal e-mail address shall not be used for any electronic communication between the support staff member and the student.
 - c. A support staff member's school district e-mail account is subject to review by authorized school district officials. Therefore, a support staff member shall have no expectation of privacy on the school district's e-mail system.
2. Cellular Telephone Electronic Communications Between a Support Staff Member and a Student
 - a. Communications between a support staff member and a student via a personal cellular telephone shall be prohibited.
 - (1) However, a support staff member may, with prior approval of the Principal or designee, communicate with a student using their personal cellular telephone if the need to communicate is directly related to the support staff member's professional responsibilities for a specific purpose such as a field



POLICY GUIDE

SUPPORT STAFF MEMBERS

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Electronic Communications Between Support Staff Members and Students

trip, athletic event, co-curricular activity, etc. Any such approval for cellular telephone communications shall not extend beyond the specific field trip, athletic event, co-curricular activity, etc. approved by the Principal or designee.

3. Text Messaging Electronic Communications Between Support Staff Members and Students
 - a. Text messaging communications between a support staff member and an individual student are prohibited.
 - (1) However, a support staff member may, with prior approval of the Principal or designee, text message students provided the need to text message is directly related to the support staff member's professional responsibilities regarding the student. Any such text message must be sent to every student in the class or every member of the co-curricular activity. Any such approval for text messaging shall not extend beyond the activity approved by the Principal or designee.
4. Social Networking Websites and other Internet-Based Social Media Electronic Communications Between Support Staff Members and a Student
 - a. A support staff member is prohibited from communicating with any student through the support staff member's personal social networking website or other Internet-based website. Communications on personal websites are not acceptable between a support staff member and a student.
 - b. A support staff member shall not accept "friend" requests from any student on their personal social networking website or other Internet-based social media website. Any communication sent by a student to a support staff member's personal social networking website or other Internet-based social media website shall not be responded to by the support staff member and shall be reported to the Principal or designee by the support staff member.



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SUPPORT STAFF MEMBERS

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Electronic Communications Between Support Staff Members and Students

- c. If a support staff member has a student(s) as a “friend” on their personal social networking website or other Internet-based social media website they must permanently remove them from their list of contacts upon Board adoption of this Policy.
- d. Communication between a support staff member and a student through social networking websites or other Internet-based social media websites is only permitted provided the website has been approved by the Principal or designee and all communications or publications using such websites are available to: every student in the class; every member of the co-curricular activity and their parents; and the Principal or designee.

Reporting Responsibilities

- 1. In the event a student sends an electronic communication to a support staff member who has not been approved by the Superintendent or designee to have electronic communications, the support staff member shall report the communication to the Principal or designee. The Principal or designee will take appropriate action to have the student discontinue such electronic communications. Electronic communications by a support staff member or a student where such communications are not approved by the Superintendent or designee may result in appropriate disciplinary action.
- 2. In the event a student sends an improper electronic communication, as defined in this Policy, to a support staff member who has been approved by the Superintendent or designee to receive electronic communications, the support staff member shall report the improper electronic communication to the Principal or designee. The Principal or designee will take appropriate action to have the student discontinue such improper electronic communications. Improper electronic communications by a support staff member or a student may result in appropriate disciplinary action.



POLICY GUIDE

SUPPORT STAFF MEMBERS

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Electronic Communications Between Support Staff Members and Students

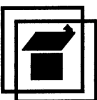
A support staff member and student may be exempt from the provisions outlined in this Policy if a support staff member and student are relatives. The parent of the student and the support staff member requesting an exemption from the provisions of this Policy must submit a written request to the Principal of the student's school indicating the family relationship between the student and the support staff member. The Principal will provide written approval of the request to the support staff member and the student. If the Principal does not approve the request, the support staff member and the student must comply with all provisions of this Policy. The Principal's approval of a request for this exemption shall only be for the individual support staff member and student included in the request and for the school year in which the request is submitted.

The provisions of this Policy shall be applicable at all times while the support staff member is employed in the school district and at all times the student is enrolled in the school district, including holiday and summer breaks.

A copy of this Policy will be made available on an annual basis, to all parents, students, and school employees either electronically or in school handbooks.

N.J.S.A. 18A:36-40

Adopted: 27 August 2014



7250 SCHOOL AND FACILITY NAMES

The Long Branch Board of Education embraces the practice of honoring distinguished members of the Long Branch Public Schools. Despite the thousands of students, employees and Board of Education members, a select few actually reach the level of honor to have their name attached to a building, room, field, monument, etc. The Long Branch Board of Education is the only entity, beyond legislation/statute, that can apply the criteria for naming, which must be done through formal action.

In an effort to ensure fidelity to the naming process the following criteria have been established:

Naming: In order to memorialize a person by placing their name on a building, room, field, monument, etc., the named individual must have an impeccable record of outstanding service. The person must have positively impacted to the community through their role with the district. An individual will only be considered if they have been retired for more than a decade; are deceased **or** served the district for more than a decade; and have greatly contributed to the specific population, which the building, room, field, etc, currently services.

Transferring a name: Once a building, field, room, etc, has been named and the function of that named area changes significantly, the Board of Education may take formal action to transfer the memorialized name to another building, field, room, etc.

Re-dedication of a name: In the event the Board of Education has significantly reconstructed a building, field, room, etc; or changed the original function of a building, field, room, monument, etc, a re-dedication shall take place.

Voting: In order to nominate, transfer, or re-dedicate a name the motion must be supported by super majority vote of the Board.

Adopted: 18 August 2010

Revised: 27 August 2014



RESOLUTION

BOARD OF EDUCATION OF THE CITY OF LONG BRANCH
IN THE COUNTY OF MONMOUTH

BE IT RESOLVED, that the Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education"), based on the recommendation of the Superintendent of Schools, suspended **HOWARD COLEMAN**, High School safe school environment person/corridor aide, without pay, effective June 16, 2014.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, reinstates **HOWARD COLEMAN** to a safe school environment person/corridor aide position, effective September 1, 2014.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes: 8
Nays: 0
Absent: 1 (Mr. Grant)
Date: August 27, 2014

RESOLUTION

BOARD OF EDUCATION OF THE CITY OF LONG BRANCH
IN THE COUNTY OF MONMOUTH

BE IT RESOLVED, that the Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education"), based on the recommendation of the Superintendent of Schools, suspended **JON LASOTA**, Morris Avenue instructional assistant, with pay, effective January 21, 2014.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, reinstates **JON LASOTA** to an instructional assistant position, effective September 1, 2014.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes: 8
Nays: 0
Absent: 1 (Mr. Grant)
Date: August 27, 2014

FAMILY/MEDICAL LEAVE OF ABSENCES

APPENDIX G

INTENTION TO RETURN FROM FAMILY/MEDICAL LEAVE OF ABSENCE

That the Board approve/ratify intent to return from family/medical leave of absence for the following named individuals:

NICOLE CARROLL, Middle School Teacher, effective September 2, 2014.

WANDA CASTLE, Amerigo A. Anastasia School Instructional Assistant, effective September 1, 2014.

NICOLE CATTELONA, High School Teacher, effective September 2, 2014.

DONNA FOGLER, Gregory School Teacher, effective September 2, 2014.

CYNTHIA MURPHY, Joseph M. Ferraina Early Childhood Learning Center Secretary, effective July 21, 2014.

LINDA SCHWEITZER, Transportation Bus Aide, effective September 2, 2014.

BERNADETTE SHERMAN, Amerigo A. Anastasia School Teacher, effective September 2, 2014.

DENISE BUCK-GONZALEZ, Lenna W. Conrow School custodian effective September 1, 2014.

NICOLE HOWELL, Joseph M. Ferraina Early Childhood Learning Center effective September 1, 2014.

FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS

That the Board approve/ratify a family/medical leave of absence using sick days for the following named individuals:

MIGUEL BATISTA, Middle School Custodian, from July 21, 2014 to September 15, 2014.

LAURIE DALTON, High School Instructional Assistant, from September 2, 2014 to October 8, 2014.

VIRGINIA FELDMAN, Gregory School Teacher, from September 2, 2014 to September 30, 2014.

FAMILY/MEDICAL LEAVE OF ABSENCE WITHOUT PAY

That the Board approve/ratify a family/medical leave of absence without pay for the following named individual :

MEGAN RENZO MAZZA, Middle School Guidance Counselor, from September 2, 2014 to January 30, 2015.

EXTENSION OF FAMILY/MEDICAL LEAVE OF ABSENCE WITH PAY

That the Board approve/ratify an extension of family/medical leave of absence with pay for:

KRISTOPHER SOTO, Transportation Bus Driver, from September 2, 2014 to October 3, 2014.

FAMILY/MEDICAL LEAVE OF ABSENCES

APPENDIX G

EXTENSION OF FAMILY/MEDICAL LEAVE OF ABSENCE WITHOUT PAY

That the Board approve/ratify an extension of family/medical leave of absence without pay for:

SAMUEL BREWER, Maintenance Person, from May 2, 2014 to October 31, 2014.

KRISTOPHER SOTO, Transportation Bus Driver, from September 2, 2014 to October 3, 2014.

ELIZABETH REID, Joseph M. Ferraina Early Childhood Learning Center teacher, from September 2, 2014 to December 8, 2014.

2014-2015 TRANSFERS

Last Name	First Name	2013-2014 School	2013-2014 Position	2014-2015 School	2014-2015 Position
Castoro	Jennifer	Teacher	Amerigo A Anastasia	PPS	LDTc
Cleveland	Starr	Instructional Asst	Amerigo A Anastasia	540 Broadway	Instructional Assistant
Foreman	Ian	Teacher	High School	Audrey W Clark	Teacher
Jetter	Wanda	Instructional Asst	540 Broadway	George L Catrambone	Instructional Assistant
Komorowski	Carly	Student Advisor	High School	Student Advisor	Audrey W Clark
LaSota	Jon	Instructional Asst	Morris Avenue	Amerigo A Anastasia	Instructional Assistant
McNerney	Susan	Instructional Asst	Amerigo A Anastasia	Lenna W Conrow	Instructional Assistant
Morgan-Lujan	Romina	Instructional Asst	Amerigo A Anastasia	Lenna W Conrow	Instructional Assistant
Nicas	Iphigena	Instructional Asst	George L Catrambone	540 Broadway	Instructional Assistant
Riddle	Meredith	Teacher	High School	Gregory	Teacher
Rodas	Corene	Teacher of Handicapped	Gregory	Amerigo A Anastasia	Teacher of Handicapped
Smolenyak	Lisa	Instructional Asst	Gregory	High School	Instructional Assistant
Steinbreck	Mark	Student Advisor	Gregory	Middle School	Guidance Counselor
Fallon	Kiely	Teacher	Middle School	High School	Teacher

CONFERENCES

APPENDIX I

Note: The following staff members are being approved only for registration and mileage (not to exceed \$.31 per mile) in accordance with State Circular Letter 12-14-OMB, which states that overnight travel within certain areas is no longer subject to reimbursement. Additionally, meals not associated with overnight travel will not be reimbursed:

MICHAEL SALVATORE, Ph.D.

\$2,109.71

Superintendent of Schools, to attend the Superintendent's Summit to be held at the Hyatt Regency Newport, Newport, RI on October 7 – 11, 2014 (Acct# 11-000-230-585-390-12-44).

DONALD CLARK

\$337.00

High School science teacher, to attend the New Jersey Science Teacher Convention sponsored by the New Jersey Science Teachers Association and New Jersey Science Supervisors Association to be held at the Princeton Marriott at Forrestal in Princeton, NJ on October 14-15, 2014 (Acct# 15-000-223-500-167-01-44).

CHANTAL GUDZAK

\$247.00

ELA K-5 Supervisor, to attend The 29th Annual Fall Conference: "Aligning Literacy Education and Legislation" workshop sponsored by the New Jersey International Dyslexia Association to be held at the Hilton's Somerset Double Tree Hotel, Somerset, NJ on October 24, 2014 (Acct# 11-000-230-585-390-12-44).

BRIAN DORGAN

\$248.00

Special Education Supervisor, to attend The 29th Annual Fall Conference: "Aligning Literacy Education and Legislation" workshop sponsored by the New Jersey International Dyslexia Association to be held at the Hilton's Somerset Double Tree Hotel, Somerset, NJ on October 24, 2014 (Acct# 11-000-219-592-312-11-44).

KATHERINE GOOCH

\$167.00

Middle School teacher, to attend the Training in Behavioral Teaching Strategies workshop sponsored by Eden Autism Services to be held at the Conference Center at the Foundation for Educational Administration in Monroe, Township, NJ on September 18-19, 2014 (Acct# 15-000-240-500-390-03-44).

ANNUAL STIPEND APPOINTMENTS 2014-2015

DISTRICT	LAST NAME	FIRST NAME	STEP	AMOUNT
Black Seal Boiler License (D)	Accoo	Nathan		\$ 550.00
	Batista	Miguel		
	Borrero	Rosaly		
	Borrero	Angel		
	Borrero	Ruben		
	Buchanan	Peter		
	Buck	Denise		
	Burrell	Alfred		
	Coles, Jr	James		
	Daza	Abel		
	Daza-Martins	Martha		
	Delgado	Margarita		
	Feliciano	Miguel		
	Gonzalez	Angel		
	Hidalgo	Jose		
	Incorvaia	Joseph		
	Itzol	Rodolfo		
	Jelks	Kenneth		
	Laugelli	Pietro		
	Lebron	Joseph		
	Lora	Jose		
	Macpherson	Maria		
	Maney	James		
	McCleave	Garry		
	Medina	Robert		
	Moreno	Freddy		
	Morris, Sr.	Larry		
	Novoa	Rose		
	Rivera	Ramon		
	Rodriguez	Luis		
	Sapp	Samuel		
	Vives	Angel		
	Zaffiro	Rocco		
Brookdale Math/Science Technology Facilitator (D)	Mazza	Victoria		\$ 3,450.00

Building Security Persons			per hour	\$	15.00
Billy	Veronica				
Bowles	Dorothy				
Boyce	Mary				
Branch	Cynthia				
Brewer	Christina				
Castle	Wanda				
Chulsky	Marjorie				
Cleveland	Star				
Condone	Charles				
Cornevaca	Karla				
DeFillipo	Joseph				
Dennis	Michael				
DuPont	Joseph				
Greely	Barbara				
Greenwood	Nikolas				
Harrison	H. Sue				
Itzol	Brenda				
Johnson	Terry				
Jones	Kimberly				
Jones	Michael				
King	Terrence				
Langan	Lenor				
Lebron	Joseph				
Marquez	Jose				
Martin	Janice				
Martin	Jeremy				
Melo	Rosa				
Moreno	Alberto				
Moreno	Freddy				
Murphy	Cynthia				
Nazon	Ruby				
O'Neill	Shawn				
Olivadoti	Angela				
Parker	Kristopher				
Perreira	Donna				
Porges	Christopher				
Rodriguez	Markus				
Rosa	Denise				

Building Security Persons (D) [continued]	Schaubert	Kevin		
	Stout	Robert		
	Stovall	Jack		
	Sweeney	James		
	Sweet	Lauren		
	Tatum	Roszita		
	Trombetta	Juliette		
	Widdis	Charles		
	Borrero	Rosaly		
	Lebron	Joseph		
Burglar/Fire Alarm Call List Response Persons (D) \$54.56/first hr, \$32.93/ea additional hr	Maney	James	per hour	as listed
	Moreno	Freddy		
	Bagagem	Abilio		\$ 2,100.00
	Incorvaia	Joseph		
	Roberto	Richard		\$ 7,000.00
	Catrambone	Kristen	per hour	\$ 25.75
	DeFillipo	Joseph		
	Itzol	Brenda		
	Johnson	Terry		
	Jones	Kimberly		
Electrician Facility Site Supervisors	Jones	Michael		
	King	Terrence		
	Martin	Jeremy		
	Parker	Kristopher		
	Porges	Christopher		
	Schaubert	Kevin		
	Stout	Robert		
	Sweeney	James		
	Arones	Claudia	per hour	\$ 28.84
	Briscone	MaryJo		
Home Instruction (D)	Chulsky	Marjorie		
	Ciamarella	Dawn		
	Fleck	Tristin		
	Garlipp	Richard		
	Giacchi	Barbara		
	Gomez	Maria		
	Hage	Sandra		
	Lagowski	Barbara		
	Monteiro	Salome		
	Moskal	Edward		
	Newman	Edna		
	Noriega	Suzanne		
	Odum	MichaeLine		

Home Instruction (D) [continued]	Odom	Bentley		
	Phillips	Lynn		
	Porges	Christopher		
	Rubinacci	Sarita		
	Russell	Andrea		
	Swobodzien	Michelle		
	VanNostrand	Judy		
	Rafferty	Stephen		\$ 3,500.00
Mason (D) Persons to Open Bldg. in Absence of Day Custodian (D)	Borrero	Rosaly	per hour	\$ 31.93
	Incorvaia	Joseph		
	Maney	James		
	Moreno	Freddy		
	Badgley	George		\$ 5,500.00
	Mueller	Meghan		\$ 6,600.00
Plumber	O'Connor	Kathleen		\$ 6,600.00
Team Leader - Achievement/Challenge Program				
Team Leader - Alternative Program (D)				

ANNUAL STIPEND APPOINTMENTS 2014-2015

HIGH SCHOOL		LAST NAME	FIRST NAME	STEP	AMOUNT
Academic Lab Instructors- Homework Club (H)		Alcott	Colleen	per hour	\$ 24.21
		Arones	Claudia		
		Barratt	Jonathan		
		Bleiberg-Stone	Rebecca		
		Ciaramella	Dawn		
		Clark	W. Donald		
		Dunkley	Desmond		
		Giacchi	Barbara		
		Greene	Nicole		
		Howard-Sickler	Jessica		
		Kovach	Ashley		
		Lagowski	Barbara		
		Lamberson	Erin		
		Lipman	Noah		
		Martone	Matthew		
		Matano	Stephanie		
		Morrison	Kenneth		
		Navarro	Nemeil		
		Noriega	Suzanne		
		O'Keefe	Dennis		
		Palumbo	Joseph		
		Pereira	Amy		
		Riley	James		
		Russell	Andrea		
		Santana	Jennifer		
		Sarno	Staciann		
		Solanki	Hema		
		Stecz	Marissa		
		Tarallo	Denise		
		Terry	Amanda		
		Vanduyesen	Krystal		
		Vengelis	Jason		
		Wegert	Christine		
African American Culture Club Advisors		Morrison	Kenneth	per hour	\$25.00
		Torres	Angela		
After School High School Course for Credit teacher (H)		Monteiro	Salome		\$ 5,000.00
		Clark	Robert	Step 5	\$ 6,595.00
		Clark	Robert	Step 5	\$ 6,595.00
		Clark	Robert	Step 5	\$ 6,595.00

Band Assistant Conductor - Winds (H)	Stout	Robert		\$ 2,869.00
Band Assistant Conductor - Front Advisor (H)	Gallo	Alyssa		\$ 2,869.00
Bilingual/ESL Advisor, 9-12 (H)	Monteiro	Salome		\$ 3,300.00
Breakfast Monitors (H)	Bowles	Dorothy	per session	\$ 13.08
	Caramella	Dawn		
	Jones	Kimberly		
	Porges	Christopher		
	Stecz	Marisya		
Chess Team Advisor (H)	Barratt	Jonathan		\$ 1,650.00
Choral Music Advisor (H)	Kulik	Lianne		\$ 1,566.00
Class Co-Advisors - Gr. 9 (H)	Kovach	Ashley		\$ 550.00
	Matano	Stephanie		each
Class Advisor - Grade 10 (H)	O'Keefe	Dennis		\$ 1,500.00
Class Advisor - Grade 11(H)	Bergman	Kamilah		\$ 2,900.00
Class Co-Advisors - Grade 12(H)	Gill	Anne		\$ 1,925.00
	O'Neil	Nora		each
Crew Chief (Days)	Feliciano	Genaro		\$ 2,750.00
Crew Chief (Nights)	Borrero	Rosaly		\$ 1,450.00
Detention - Extended (H)	Brazile	Anthony	per hour	\$ 24.21
Detention - Saturday (H)	Arones	Claudia	per hour	\$ 24.21
	Bennett	Ronnie		
Drug Free/S.A.D.D. Club Advisor (H)	Nieves	Jennise		\$ 2,750.00
Head Teacher - Physical Ed/Health (H)	Tranchina	Nicholas		\$ 3,850.00
Head Teacher - Science (H)	O'Keefe	Dennis		\$ 3,850.00
Head Co-Teachers - Social Studies/Business Ed (H)	Gill	Anne		\$ 1,925.00
	O'Neil	Nora		each
Head Teacher - Special Education (H)	Santana	Jennifer		\$ 5,500.00
Head Teacher - Visual & Performing Arts (H)	Clark	Robert		\$ 3,850.00
Head Teacher - World Language, 9-12 (H)	Borelli	Angela		\$ 3,850.00
Language Club Advisor - French (H)	Monta	Carissa		\$ 750.00
Language Club Advisor - Italian (H)	Borelli	Angela		\$ 750.00
Log Advisor (H)	Greene	Nicole		\$ 1,726.00
Mock Trial Advisor (H)	Smiga	Alexander		\$ 750.00
National Honor Society Advisor (H)	Russell	Andrea		\$ 1,337.00
Natural Helper (H)	Nieves	Jennise		\$ 750.00
Poetry Club Advisor (H)	Greene	Nicole		\$ 750.00
Robotics Instructor	Woodruff	Raleigh		\$ 3,204.00

Science Team Advisor (H)	Covert-Pinca	Samantha	\$ 1,600.00
Speech Arts Advisor (H)	Moore	Ian	\$ 2,285.00
Student Council Advisor (H)	Ciaramella	Dawn	\$ 2,151.00
Tech/ Distance Learning Advisor/Computer Club Adv. (H)	Howard-Sickler	Jessica	\$ 4,750.00
Tech/Distance Learning Asst/Media Advisor (H)	Navarro	Nemell	\$ 3,350.00
Tech/Distance Learning Advisor -Alt. Academy (H)	Bazydio	JamiLynn	\$ 2,425.00
Teen Pep Leadership Asst. Advisor (H)	Tranchina	Nicholas	\$ 1,200.00
Teen Pep/Peer Leadership Advisor (H)	Lamberson	Erin	\$ 2,750.00
Television/Broadcasting Advisor (H)	Howard-Sickler	Jessica	\$ 5,500.00
Trumpet Advisor (H)	Greene	Nicole	\$ 3,421.00
Westwood Players Advisor (H)	Moore	Ian	\$ 4,000.00
Yearbook Advisor (H)	Pannullo	Frank	\$ 3,460.00

ANNUAL STIPEND APPOINTMENTS 2014-2015

MIDDLE SCHOOL		LAST NAME	FIRST NAME	STEP	AMOUNT
A.M/ Concert/Jazz Band (M)		Stout	Robert		\$ 4,000.00
Basic Belief in People (BBIP) Advisor (M)		Bidner	Candice		\$ 750.00
Bookstore		Barone-Simon	Camille		\$ 412.00
Breakfast Monitors (M)		Conley	Kathleen	per session	\$ 13.08
		Galloway	Antoinette		
		Greeley	Barbara		
		Harrison	H. Sue		
		Jasio	John		
		Jones	Michael		
		Magliaro	Anthony		
		Mattia	Dina		
		Morales	Esther		
		Mozee	Hoyle		
		Nazon	Ruby		
		O'Shea	John		
		O'Toole	Nancy		
		Saner	Ana		
		Fallon	Kiley		
SUBSTITUTE Breakfast Monitor		Rivera	Ramon		\$ 2,750.00
Crew Chief - Days		Batista	Miguel		\$ 1,450.00
Crew Chief - Nights		Whitmore	Howard		\$ 1,922.00
Choral Music Advisor (M)		Trzeskowski	Jonathan	per hour	\$ 25.00
Cooking Club		Ruland	Meagan	Step 5	\$ 3,133.00
Dance Club Advisor (M)		Skalecki	Amy		\$ 2,670.00
Drama Club Advisor (M)		Rock	Amy		\$ 2,900.00
Drug Free Club Advisor (M)		Mozee	Hoyle	per hour	\$ 24.21
Extended Detention (M)		Whitmore	Howard	per hour	\$ 25.00
Gay Straight Alliance Club Advisors		Fallon	Kiiley		\$ 900.00
Grade 8 Activities Advisor (M)		Ortega	Doreen		\$ 3,950.00
Head Teacher - Bilingual/ESL (M)		O'Shea	John		\$ 3,950.00
Head Teacher - Physical Ed/Health (M)		Skalecki	Amy		\$ 5,600.00
Head Teacher - Related Arts [Art/Music] (M)		Benetsky	Sharyn		\$ 5,800.00
Head Teacher - Special Education (M)					

Homework Club Advisors (M)	Fallon	Kiley	per hour	\$	24.21
	Graham	Dawn			
	Leuck	Gelsomina			
	Olson	Lori			
	O'Toole	Nancy			
	Scuorzo	Cheryl			
	Stovall	Jack			
Interscholastic Athletic/Recreational Activities Advisor [M]	Alston	Lois	per session	\$	2,850.00
Lunchroom Monitors (M)	Crisci	Michelle			
	Diallo	Renee			
	Galloway	Antoinette			
	Ghartey-Sam	Samilia			
	Greeley	Barbara			
	Harrison	H. Sue			
	Morales	Esther			
	Nazon	Ruby			
	O'Toole	Nancy			
	O'Shea	John			
	Rock	Amy			
	Saner	Ana			
	Treshock	Kelly			
	Fallon	Kiley			
	Scuorzo	Cheryl			
SUBSTITUTE Lunchroom Monitors					
National Junior Honor Society Advisor (M)	Fallon	Kiley		\$	750.00
Natural Helpers Advisors (M)	Rock	Amy		\$	750.00
NCLB Activities Advisor (M)	Smith	Keri		\$	7,000.00
NCLB School Improvement Leader-LAL (M)	Hoyle	Kimberlee		\$	7,000.00
NCLB School Improvement Leader-Math (M)	Alston	Lois		\$	7,000.00
Peer Leadership Facilitator Advisor (M)	Rock	Amy		\$	1,100.00
Student Council Advisor (M)	Martin	Jeremy		\$	1,975.00
Team Leader - Leadership Academy Activities (M)	Smith	Keri		\$	2,600.00
Team Leader - SCT Academy Activities (M)	Mazza	Victoria		\$	2,800.00
Team Leader - VPA Academy Activities (M)	Skalecki	Amy		\$	2,800.00
Tech/Dist Learning/Media/Computer Club Advisor (M)	Catrambone	Kristen		\$	5,000.00
Television/Broadcasting Advisor - (M)	Catrambone	Kristen		\$	5,500.00
Young Astronauts Club Advisor (M)	White	Conover		\$	850.00

Zero Period Activity Advisor (M)	Fallon	Kiley	per hour	\$	24.21
	Mattia	Dina			
	Milchman	Sherry			
	Stewart	Ashley			
	Stout	Robert			
	Whitmore	Howard			

ANNUAL STIPEND APPOINTMENTS 2014-2015

ELEMENTARY	LAST NAME	FIRST NAME	STEP	AMOUNT
Bilingual/ESL Advisor, PreK-2 (E)	Lins	Jussara		\$ 3,350.00
Bilingual/ESL Advisor, Gr.3-5 (E)	Branch	Cynthia		\$ 3,350.00
Breakfast Monitors (AAA)	Caputo	Farra	per session	\$ 13.08
	Castle	Wanda		
	Chulsky	Marjorie		
	Cieri	Pauline		
	Dennis	Michael		
	Friday-Burks	Telia		
	Itzol	Brenda		
	King	Terrence		
	McNerney	Susan		
	Monteiro	Theresa		
	Montijo	Dawnn		
	Moriarty	Maryann		
	Murray	Deirdre		
	Ortiz	Sara		
	Popo	Marie		
	Sherman	Bernadette		
	Sweet	Lauren		
	Tatum	Rozita		
	Wells	Erica		
Breakfast Monitors (GLC)	Abner	Michelle		
	Silberstein	Robyn		
	Stavrakis	Kalliope		
	Oliveira	Bruna		
	Manzo	Linda		
	Lisa	William		
	Addonizio	Cheryl		
	Lins	Jussara		
	Rodriguez	Jessica		
	Cianfone	Thomas		
Breakfast Monitors (GRE)	D'Ambrisi	Melissa		
	Dillon	Kourtney		
	Green	Angelina		
	Wells	Erica		
	Joyce	Melissa		
	Kornegay	Suraya		
	Newman	Edna		

Breakfast Monitors (GRE) [continued]	Olivadoti	Angela			
	Rodas	Correne			
	Severs	John			
	Simms	Stacy			
SUBSTITUTE Breakfast Monitors (GRE)	Giron	Eliva			
	Bruno	Megan			
	Bryant	Melissa			
	Pagan	Kimberly			
	Laterza	Antonia			
	Feldman	Virginia			
	Cistaro	Tracy			
Breakfast Monitors (MOR)	Ortiz	Sara			
	Stout	Janise			
	O'Neill	Shawn			
Interscholastic Athletic/Recreational Activities Advisor [E]	Branch	Cynthia			\$ 2,850.00
Lunchroom Monitors (AAA)	Caputo	Farra		per session	\$ 21.36
	Castle	Wanda			
	Friday-Burks	Telia			
	Dennis	Michael			
	Itzol	Brenda			
	Johnson	Terry			
	King	Terrence			
	Lujan	Romina			
	McNerney	Susan			
	Monteiro	Theresa			
	Moriarty	Maryann			
	Murray	Deirdre			
	Ortiz	Sara			
	Popo	Marie			
	Rodriguez	Melinda			
	Sherman	Bernadette			
	Skinner	Patricia			
	Sweet	Lauren			
	Tatum	Roszita			
	Wells	Erica			
	Woolley	Denise			
	Stavrakis	Kalliopi			
	Jones	Nancy			
	Rodriguez	Jessica			
	Villacres	Carlos			
	Lins	Jussara			
Lunchroom Monitors (GLC)					

Lunchroom Monitors (GRE)	D'Ambrisi	Melissa		
	DeFillipo	Joseph		
	Green	Angelina		
	Kornegay	Suraya		
	Laterza	Antonia		
	Olivadoti	Angela		
	Rodas	Correne		
	Wells	Erica		
	Bryant	Melissa		
	Dougherty	Rosemary		
	Feldman	Virginia		
	Navarrete	Nicole		
	Pagan	Kimberly		
SUBSTITUTE Lunchroom Monitors (GRE)				
Team Leader - Launch: Engineering Magnet (GLC)	Roesch	Lisa		\$ 2,700.00
Team Leader - Visual & Performing Arts Magnet (AAA)	Careri	Jill		\$ 2,700.00
Team Leader - Talented (AAA)	Luckenbill	John		\$ 2,700.00
Team Leader - Leader In Me (GRE)	Crupi	Lauren		\$ 2,700.00
Technology Distance Learning Advisor (AAA)	Alonzo	Jessica		\$ 4,850.00
Technology/Distance Learning Advisor (GLC)	Kaplan	Sarah		\$ 4,850.00
Technology/Distance Learning Advisor (GRE)	Serviss	Jennifer		\$ 4,750.00
Technology/Distance Learning Advisor (JMF)	Munson	Ryan		\$ 2,425.00
Technology/Distance Learning Advisor (LWC)	Rubin	Jennifer		\$ 2,425.00
Technology/Distance Learning Advisor (MOR)	Vega	Carlos		\$ 2,425.00

JD/jm

8/22/2014

DISTRICT TRAINING

APPENDIX K

Tools of the Mind Instructional Assistants Training – Lenna W. Conrow School

\$25.24/hr

Elena Abbruzzese
Vita Alamia
Jennifer Adams
Wendy-Nicole Bland
Ardenia Clayton
Neseli Coleman
Amelia Crist
Rosa Cruz
Dianne Cucuzzella
Rachael Daniels
Myong Deller
Sehija Emini
Maureen Fragale
Charletta Friday
Rita Grandenetti
Patricia Grant
Christy Hauser
Barbara Hunt
Bonnie Larsen
Debra Langel
Susan Marra
Desirea Medina

Sonia Mendez
Aileen Mentel
Norah Myers
Christina Navarro
Enye Neville
Raffaella Pagano
Beatriz Pacheco
Donna Perreira
Gloria Pizarro
Sherry Reed
Sherrie Robinson
Ruth Rodriguez
Rita Russomano
Joanne Sciarappa
Ana Silva
Doria Thrower
Frances Tice
Christine Vincelli
Elsa Villalobes
Michelle Widdis
Lucky Wiggins
Jill Zocco

Tools of the Mind Teachers Training – JMFECCLC

\$25.24/hr

Alisa Aquino
Gail Becker
Jennifer Bell
Jill Blake
Betsy Callaghan
Jennifer Campbell
Domenica Carannante
Marguerite Chavez
Carrie Cho
Tracey Cistaro
Jeana Collins
Shannon Coyle
Maria Cunha
Joyce Desmond
Rene Diodato
Ana Dipersio
Kathryn Domogala
Catherine Donley
Jeanine Fasano
Samantha Gallo
Elizabeth Gannon-Dement
Kristin Gaul

Tamara Genovese-Sulzbach
Christina Gomez
Claire Higgins
Kellie Jelks
Mary Kurdyla
Danae Little
Jennifer Long
Elizabeth Lundberg
Kaitlin Maragno
Jose Melendez
Anthony Migliaccio
Kimberly Napolitano
Dawn O'Grady
Kerin Oliveri
Patrice Perez
Lauren Prosser
Shannon Ridilla
Melissa Riggi
Leah Roberts
Megan Ronan

DISTRICT TRAINING

APPENDIX K

Tools of the Mind Teachers Training – JMFECLC (continued)

\$25.24/hr

Melanie Rovinsky
Amanda Russo
Melanie Schaffner
Elaine Scott-Atkinson
Sabrina Sheerin
Laura Smith
Kristin Spitzer
Barbara Stark
Janise Stout
Thelma Styslinger
Catherine Svenda

Bonnie Tedeschi
Raina Thompson
Susan Tomaini
Kathy Tomaino
Diane Tordella
Nicole Trainor
Wanda Vazquez
Jean Wagner
Kimberly Walker
Jessica Wegelin
Carolyn Zuidema

Kindergarten ELA Training – Treasures

\$25.24/hr

Judith Acer
Catherine Barone
Jennifer Bell

Michael Gatta
Jennifer Rubin

Kindergarten ELA Refresher – Treasures & Guided Reading

\$25.24/hr

Jennifer Bell
Linda Bennett
Stephanie Britt
Nicole Daniele
Catherine Donley
Tessy Duarte
Tara Ebert
Michele Fiore

Andrea Fried
Yolanda Meneses
Carli Perez
Arminda Rodrigues
Jennifer Rubin
Thelma Styslinger
Francine Van Brunt

APPENDIX L

Monthly HIB Report Reporting Period- July 23-August 20, 2014

Summary

Total: 1 HIB investigation not confirmed as HIB.

AAA School

1 investigation, 0 confirmed

All other schools had no HIB cases to report.